



الموسم الجامعي 2019-2020

قسم علوم التسيير

محضر المداولات الاولى ليسانس سنة ثالثة - إدارة الموارد البشرية

وزارة التعليم العالي والبحث العلمي

جامعة قاصدي مرباح ورقلة

كلية العلوم الاقتصادية والعلوم التجارية وعلوم التسيير



|                     |              | F00D0001S                   |                  |                | F00F0001S            |  |                                     |                 |                | F00M0001S                         |  |                | F00T0001S      |                       |                |                |              |              |
|---------------------|--------------|-----------------------------|------------------|----------------|----------------------|--|-------------------------------------|-----------------|----------------|-----------------------------------|--|----------------|----------------|-----------------------|----------------|----------------|--------------|--------------|
|                     |              | 5Cred=2, Coef=1             | 5Cred=18, Coef=6 |                |                      |  |                                     | 5Cred=9, Coef=4 |                |                                   | 5Cred=1, Coef=1                                |                |                |                       |                |                |              |              |
|                     |              | تحليل المعطيات [Cr:2, Co:1] | معدل الوحدة UE   | رصيد الوحدة UE | الاتصال [Cr:6, Co:2] | اسم ادارة الموارد البشرية [Cr:6, Co:2] | تسيير المسارات المهنية [Cr:6, Co:2] | معدل الوحدة UE  | رصيد الوحدة UE | نظام الاجور والحوافز [Cr:5, Co:2] | اليقظة الاجتماعية وتسيير النزاعات [Cr:4, Co:2] | معدل الوحدة UE | رصيد الوحدة UE | انجليزية [Cr:1, Co:1] | معدل الوحدة UE | رصيد الوحدة UE | رصيد السداسي | معدل السداسي |
| CHELLALI HAFSA      | 171731002584 | 14.5                        | 14.5             | 2.0            | 16.25                | 16.67                                  | 17.75                               | 16.89           | 18.0           | 17.13                             | 17.25  | 17.19          | 9.0            | 15.0                  | 15.0           | 1.0            | 30.0         | 16.63        |
| OUBZIZ MEBROUKA     | 171739054475 | 13.0                        | 13.0             | 2.0            | 16.75                | 15.63                                  | 14.88                               | 15.75           | 18.0           | 12.38                             | 15.0   | 13.69          | 9.0            | 10.0                  | 10.0           | 1.0            | 30.0         | 14.36        |
| HADJI NESSAIBA      | 171739056849 | 9.75                        | 9.75             | 2.0            | 12.25                | 12.43                                  | 15.25                               | 13.31           | 18.0           | 16.63                             | 13.5   | 15.07          | 9.0            | 18.0                  | 18.0           | 1.0            | 30.0         | 13.99        |
| BENTEBBA SABRINAL   | 171739053394 | 10.25                       | 10.25            | 2.0            | 15.25                | 14.28                                  | 14.5                                | 14.68           | 18.0           | 11.13                             | 14.0   | 12.57          | 9.0            | 13.0                  | 13.0           | 1.0            | 30.0         | 13.47        |
| BENMOUSSA RAZIKA    | 171739054395 | 14.0                        | 14.0             | 2.0            | 15.25                | 15.38                                  | 12.88                               | 14.5            | 18.0           | 11.63                             | 11.88  | 11.76          | 9.0            | 13.0                  | 13.0           | 1.0            | 30.0         | 13.42        |
| DLILI ARBIA         | 171739045560 | 11.25                       | 11.25            | 2.0            | 13.75                | 13.44                                  | 15.63                               | 14.27           | 18.0           | 12.63                             | 12.13  | 12.38          | 9.0            | 11.5                  | 11.5           | 1.0            | 30.0         | 13.16        |
| BELAL MARWA         | 171739048576 | 10.0                        | 10.0             | 2.0            | 13.75                | 13.5                                   | 16.63                               | 14.63           | 18.0           | 11.25                             | 11.88  | 11.57          | 9.0            | 12.5                  | 12.5           | 1.0            | 30.0         | 13.05        |
| BENRAS HIND         | 171739046478 | 9.5                         | 9.5              | 2.0            | 13.0                 | 13.56                                  | 16.0                                | 14.19           | 18.0           | 11.25                             | 11.13  | 11.19          | 9.0            | 11.0                  | 11.0           | 1.0            | 30.0         | 12.53        |
| KOUIDRI HASIBA      | 171739055809 | 9.5                         | 9.5              | 2.0            | 13.0                 | 10.78                                  | 13.5                                | 12.43           | 18.0           | 12.0                              | 12.88  | 12.44          | 9.0            | 16.0                  | 16.0           | 1.0            | 30.0         | 12.49        |
| BENHAMED SABRINA    | 171739054423 | 12.75                       | 12.75            | 2.0            | 14.0                 | 13.46                                  | 14.25                               | 13.9            | 18.0           | 10.38                             | 11.88  | 11.13          | 9.0            | 9.0                   | 9.0            | 1.0            | 30.0         | 12.47        |
| LEMKEDDEM HANANE    | 171739054387 | 11.75                       | 11.75            | 2.0            | 15.25                | 12.3                                   | 12.63                               | 13.39           | 18.0           | 12.0                              | 10.25  | 11.13          | 9.0            | 11.5                  | 11.5           | 1.0            | 30.0         | 12.34        |
| SERRAI SALIMA       | 161639052608 | 9.0                         | 9.0              | 2.0            | 11.0                 | 11.52                                  | 15.5                                | 12.67           | 18.0           | 12.0                              | 12.13  | 12.07          | 9.0            | 14.5                  | 14.5           | 1.0            | 30.0         | 12.32        |
| KHEMISSAT KAOUTHAR  | 171739051763 | 8.0                         | 8.0              | 2.0            | 16.5                 | 11.33                                  | 15.13                               | 14.32           | 18.0           | 10.25                             | 10.75  | 10.5           | 9.0            | 11.0                  | 11.0           | 1.0            | 30.0         | 12.24        |
| KHELLADI NOURA      | 171739048274 | 9.5                         | 9.5              | 2.0            | 14.0                 | 11.36                                  | 14.38                               | 13.25           | 18.0           | 10.88                             | 14.0   | 12.44          | 9.0            | 8.0                   | 8.0            | 1.0            | 30.0         | 12.23        |
| BELGOT RAOUDHA      | 171739054827 | 9.75                        | 9.75             | 2.0            | 12.0                 | 10.07                                  | 12.75                               | 11.61           | 18.0           | 12.5                              | 15.38  | 13.94          | 9.0            | 10.5                  | 10.5           | 1.0            | 30.0         | 12.14        |
| BENRAS IMEN         | 171739060001 | 14.5                        | 14.5             | 2.0            | 11.5                 | 11.81                                  | 14.5                                | 12.6            | 18.0           | 9.88                              | 11.13  | 10.51          | 9.0            | 13.0                  | 13.0           | 1.0            | 30.0         | 12.1         |
| GAILA ROKAIA        | 161639060972 | 10.25                       | 10.25            | 2.0            | 12.25                | 14.5                                   | 17.38                               | 14.71           | 18.0           | 8.5                               | 9.5  | 9.0            | 9.0            | 10.5                  | 10.5           | 1.0            | 30.0         | 12.08        |
| SATARA DALILA       | 161639045943 | 8.0                         | 8.0              | 2.0            | 11.25                | 12.96                                  | 15.38                               | 13.2            | 18.0           | 12.0                              | 11.38  | 11.69          | 9.0            | 10.0                  | 10.0           | 1.0            | 30.0         | 12.0         |
| بوغازي اسامة        | 151539060742 | 9.75                        | 9.75             | 2.0            | 14.5                 | 10.33                                  | 12.25                               | 12.36           | 18.0           | 10.88                             | 10.75  | 10.82          | 9.0            | 16.0                  | 16.0           | 1.0            | 30.0         | 11.93        |
| BEN ABDALLAH SARA   | 171739054834 | 10.0                        | 10.0             | 2.0            | 11.0                 | 9.94                                   | 14.25                               | 11.73           | 18.0           | 11.25                             | 13.38  | 12.32          | 9.0            | 11.0                  | 11.0           | 1.0            | 30.0         | 11.72        |
| REGAGDA BELKHIR     | 171739047223 | 8.5                         | 8.5              | 2.0            | 11.75                | 8.92                                   | 13.13                               | 11.27           | 18.0           | 13.13                             | 13.13  | 13.13          | 9.0            | 11.0                  | 11.0           | 1.0            | 30.0         | 11.64        |
| KOBCHI ASMA         | 171739059935 | 10.0                        | 10.0             | 2.0            | 10.5                 | 12.83                                  | 12.25                               | 11.86           | 18.0           | 11.13                             | 11.13  | 11.13          | 9.0            | 13.0                  | 13.0           | 1.0            | 30.0         | 11.56        |
| HEDIDI KHALED       | 171739060244 | 8.5                         | 8.5              | 2.0            | 10.25                | 12.5                                   | 12.5                                | 11.75           | 18.0           | 12.13                             | 11.88  | 12.01          | 9.0            | 11.0                  | 11.0           | 1.0            | 30.0         | 11.5         |
| AHMED MESSAOUD HALA | 171739047340 | 9.5                         | 9.5              | 2.0            | 14.75                | 10.24                                  | 14.63                               | 13.21           | 18.0           | 11.0                              | 8.25   | 9.63           | 9.0            | 10.5                  | 10.5           | 1.0            | 30.0         | 11.48        |
| GUSSOUM REKIA       | 171739053313 | 8.5                         | 8.5              | 2.0            | 12.75                | 13.53                                  | 14.38                               | 13.55           | 18.0           | 7.25                              | 11.63  | 9.44           | 9.0            | 10.0                  | 10.0           | 1.0            | 30.0         | 11.46        |
| SLIMANI ZINEB       | 171739049591 | 8.0                         | 8.0              | 2.0            | 11.0                 | 12.18                                  | 15.75                               | 12.98           | 18.0           | 9.75                              | 9.5  | 9.63           | 9.0            | 13.0                  | 13.0           | 1.0            | 30.0         | 11.45        |
| GOUARAH MARDIA      | 161639050168 | 10.5                        | 10.5             | 2.0            | 7.75                 | 11.92                                  | 15.0                                | 11.56           | 18.0           | 10.5                              | 12.63  | 11.57          | 9.0            | 10.0                  | 10.0           | 1.0            | 30.0         | 11.35        |
| SEKKOUTI CHAIMA     | 171739048190 | 10.75                       | 10.75            | 2.0            | 12.25                | 11.19                                  | 11.5                                | 11.65           | 18.0           | 11.25                             | 10.63  | 10.94          | 9.0            | 10.0                  | 10.0           | 1.0            | 30.0         | 11.2         |
| BASSOU RADJA        | 171739054304 | 11.0                        | 11.0             | 2.0            | 12.0                 | 11.25                                  | 15.0                                | 12.75           | 18.0           | 9.0                               | 9.75   | 9.38           | 9.0            | 8.5                   | 8.5            | 1.0            | 30.0         | 11.13        |
| KHEMIS RANIA        | 161739048168 | 11.25                       | 11.25            | 2.0            | 13.0                 | 10.12                                  | 9.75                                | 10.96           | 18.0           | 8.5                               | 12.0   | 10.25          | 9.0            | 15.5                  | 15.5           | 1.0            | 30.0         | 11.13        |
| GUERROUT MEBARKA    | 171739046136 | 8.25                        | 8.25             | 2.0            | 9.0                  | 13.43                                  | 14.88                               | 12.44           | 18.0           | 8.0                               | 10.75  | 9.38           | 9.0            | 13.0                  | 13.0           | 1.0            | 30.0         | 11.12        |
| SALEM ASMA          | 171739062769 | 10.0                        | 10.0             | 2.0            | 9.5                  | 12.53                                  | 10.13                               | 10.72           | 18.0           | 13.13                             | 11.25  | 12.19          | 9.0            | 10.0                  | 10.0           | 1.0            | 30.0         | 11.09        |

رئيس قسم علوم التسيير

نورالدين مزهوده



|                        |              | F00D0001S                   |                |                | F00F0001S            |  |                                     |                |                | F00M0001S                         |  |                |                | F00T0001S             |                |                |              |              |
|------------------------|--------------|-----------------------------|----------------|----------------|----------------------|--|-------------------------------------|----------------|----------------|-----------------------------------|--|----------------|----------------|-----------------------|----------------|----------------|--------------|--------------|
|                        |              | 5Cred=2, Coef=1             |                |                |                      |  |                                     |                |                |                                   |  |                |                |                       |                |                |              |              |
|                        |              | تحليل المعطيات [Cr:2, Co:1] | معدل الوحدة UE | رصيد الوحدة UE | الاتصال [Cr:6, Co:2] | اسس ادارة الموارد البشرية [Cr:6, Co:2] | تسيير المسارات المهنية [Cr:6, Co:2] | معدل الوحدة UE | رصيد الوحدة UE | نظام الاجور والحوافز [Cr:5, Co:2] | اليقظة الاجتماعية وتسيير النزاعات [Cr:4, Co:2] | معدل الوحدة UE | رصيد الوحدة UE | انجليزية [Cr:1, Co:1] | معدل الوحدة UE | رصيد الوحدة UE | رصيد السداسي | معدل السداسي |
| BABAARBI MERIEM        | 171739051792 | 10.5                        | 10.5           | 2.0            | 13.75                | 11.22                                  | 13.38                               | 12.78          | 18.0           | 8.88                              | 9.5  | 9.19           | 9.0            | 8.5                   | 8.5            | 1.0            | 30.0         | 11.04        |
| بوشوشة محمد يحيى       | 151539049822 | 8.75                        | 8.75           | 2.0            | 13.5                 | 11.59                                  | 10.38                               | 11.82          | 18.0           | 9.5                               | 10.0   | 9.75           | 9.0            | 12.5                  | 12.5           | 1.0            | 30.0         | 10.93        |
| AHMAHMA SAFA           | 171739051731 | 10.5                        | 10.5           | 2.0            | 10.25                | 10.06                                  | 14.5                                | 11.6           | 18.0           | 11.13                             | 9.13   | 10.13          | 9.0            | 10.0                  | 10.0           | 1.0            | 30.0         | 10.89        |
| FETIMI SARA            | 171739051711 | 10.5                        | 10.5           | 2.0            | 10.75                | 12.97                                  | 11.88                               | 11.87          | 18.0           | 9.75                              | 9.63   | 9.69           | 9.0            | 9.5                   | 9.5            | 1.0            | 30.0         | 10.83        |
| ZOUAOUID KHAOUTHER     | 171739049622 | 8.5                         | 8.5            | 2.0            | 13.0                 | 10.72                                  | 12.75                               | 12.16          | 18.0           | 8.13                              | 7.63   | 7.88           | 9.0            | 16.0                  | 16.0           | 1.0            | 30.0         | 10.75        |
| SELAMI OUISSAM         | 171739051080 | 9.75                        | 9.75           | 2.0            | 12.75                | 10.67                                  | 11.63                               | 11.68          | 18.0           | 9.56                              | 9.75   | 9.66           | 9.0            | 9.0                   | 9.0            | 1.0            | 30.0         | 10.62        |
| BOUAMRA SARAH          | 171739060507 | 8.25                        | 8.25           | 2.0            | 12.75                | 11.06                                  | 11.75                               | 11.85          | 18.0           | 11.0                              | 6.25   | 8.63           | 9.0            | 13.5                  | 13.5           | 1.0            | 30.0         | 10.61        |
| LEHELLA AIDA           | 161639058339 | 12.0                        | 12.0           | 2.0            | 9.0                  | 10.18                                  | 14.25                               | 11.14          | 18.0           | 6.63                              | 9.63   | 8.13           | 9.0            | 16.0                  | 16.0           | 1.0            | 30.0         | 10.61        |
| BOULIF LAMIA           | 171739051766 | 9.25                        | 9.25           | 2.0            | 10.5                 | 10.95                                  | 12.0                                | 11.15          | 18.0           | 9.88                              | 9.63   | 9.76           | 9.0            | 10.0                  | 10.0           | 1.0            | 30.0         | 10.43        |
| GUETTAI KARIMA         | 171739045786 | 7.0                         | 7.0            | 2.0            | 11.75                | 9.27                                   | 12.88                               | 11.3           | 18.0           | 8.38                              | 10.5   | 9.44           | 9.0            | 11.0                  | 11.0           | 1.0            | 30.0         | 10.3         |
| ADJIMI SAYAH           | 161739072078 | 8.0                         | 8.0            | 2.0            | 11.0                 | 12.08                                  | 10.63                               | 11.24          | 18.0           | 7.13                              | 10.75  | 8.94           | 9.0            | 12.0                  | 12.0           | 1.0            | 30.0         | 10.27        |
| CHETHOUNA Ikhllas      | 171739062727 | 10.25                       | 10.25          | 2.0            | 10.0                 | 12.07                                  | 9.0                                 | 10.36          | 18.0           | 7.75                              | 11.75  | 9.75           | 9.0            | 11.5                  | 11.5           | 1.0            | 30.0         | 10.24        |
| GUESSOUM AMINA         | 171739053047 | 8.5                         | 8.5            | 2.0            | 11.25                | 10.28                                  | 10.88                               | 10.8           | 18.0           | 7.88                              | 11.13  | 9.51           | 9.0            | 11.5                  | 11.5           | 1.0            | 30.0         | 10.24        |
| GUENNOUN SAFA          | 171739048195 | 7.5                         | 7.5            | 2.0            | 12.0                 | 10.16                                  | 10.38                               | 10.85          | 18.0           | 8.38                              | 10.5   | 9.44           | 9.0            | 11.5                  | 11.5           | 1.0            | 30.0         | 10.16        |
| BOUAKA ABDELASSAT      | 161639048549 | 8.5                         | 8.5            | 2.0            | 9.0                  | 7.99                                   | 11.38                               | 9.46           | 18.0           | 8.25                              | 10.38  | 9.32           | 9.0            | 19.0                  | 19.0           | 1.0            | 30.0         | 10.13        |
| BABZIZ ABDELHAFID      | 161639045995 | 8.5                         | 8.5            | 2.0            | 10.0                 | 10.55                                  | 10.25                               | 10.27          | 18.0           | 10.13                             | 10.0   | 10.07          | 9.0            | 10.5                  | 10.5           | 1.0            | 30.0         | 10.08        |
| BENMERIEM OUISSAM      | 171739051079 | 8.75                        | 8.75           | 0.0            | 12.0                 | 10.75                                  | 12.5                                | 11.75          | 18.0           | 6.25                              | 8.25   | 7.25           | 0.0            | 9.5                   | 9.5            | 0.0            | 18.0         | 9.81         |
| FERHI SOUMIA           | 171739050813 | 10.5                        | 10.5           | 2.0            | 10.25                | 9.25                                   | 10.75                               | 10.08          | 18.0           | 11.63                             | 6.5  | 9.07           | 5.0            | 8.5                   | 8.5            | 0.0            | 25.0         | 9.65         |
| GUEMAZI MOHAMED BACHIR | 161639054055 | 9.25                        | 9.25           | 0.0            | 10.75                | 8.5                                    | 10.75                               | 10.0           | 18.0           | 8.0                               | 8.25   | 8.13           | 0.0            | 12.0                  | 12.0           | 1.0            | 19.0         | 9.48         |
| بن عشورة عبد المنعم    | 181539052275 | 8.5                         | 8.5            | 0.0            | 9.0                  | 8.33                                   | 9.38                                | 8.9            | 0.0            | 8.75                              | 10.5   | 9.63           | 4.0            | 10.5                  | 10.5           | 1.0            | 5.0          | 9.24         |
| KOUADRI HANANE         | 161639060935 | 7.5                         | 7.5            | 0.0            | 10.5                 | 11.06                                  | 9.63                                | 10.4           | 18.0           | 7.38                              | 8.75   | 8.07           | 0.0            | 8.5                   | 8.5            | 0.0            | 18.0         | 9.22         |
| براهيمي محمد ندير      | 181539091759 | 8.0                         | 8.0            | 0.0            | 10.5                 | 9.96                                   | 10.63                               | 10.36          | 18.0           | 6.88                              | 7.5  | 7.19           | 0.0            | 9.0                   | 9.0            | 0.0            | 18.0         | 8.99         |
| AIAD NASEREDDINE       | 161639047596 | 9.75                        | 9.75           | 0.0            | 7.75                 | 8.26                                   | 8.25                                | 8.09           | 0.0            | 5.88                              | 7.63   | 6.76           | 0.0            | 13.0                  | 13.0           | 1.0            | 1.0          | 8.19         |
| BENDOUMA MAROUA        | 161639047580 | 7.0                         | 7.0            | 0.0            | 7.5                  | 10.13                                  | 10.38                               | 9.34           | 12.0           | 4.25                              | 7.13   | 5.69           | 0.0            | 10.5                  | 10.5           | 1.0            | 13.0         | 8.03         |
| DENAGUIR FAIZA         | 171739049614 | 7.5                         | 7.5            | 0.0            | 6.75                 | 11.17                                  | 6.5                                 | 8.14           | 6.0            | 8.75                              | 5.0  | 6.88           | 0.0            | 0.0                   | 0.0            | 0.0            | 6.0          | 6.99         |
| برتيمة نورالدين        | 10109027717  | 0.0                         | 0.0            | 0.0            | 0.0                  | 0.0                                    | 3.0                                 | 1.0            | 0.0            | 0.0                               | 0.0  | 0.0            | 0.0            | 0.0                   | 0.0            | 0.0            | 0.0          | 0.5          |

رئيس قسم علوم التسيير

نورالدين مزهوده